



NEXT GENERATION

OCTOBER 2021 - JULY 2022

MANAGEMENT PROGRAMME
WITH
YORKSHIRE & HUMBERSIDE FEDERATION
OF MUSEUMS & GALLERIES

For further information about the programme contact:

Jane Walton

Social Entrepreneur, teacher and mentor

07791021992

jane@janewalton.org.uk

To express your interest please send an email by Friday, August 20th to
admin@yhfed.org.uk

02

ABOUT NEXT GENERATION

This long-established Next Generation programme (supported in 2021/22 by Museum Development Yorkshire) offers a comprehensive suite of management training workshops. The programme provides staff in museums, galleries, libraries and archives in Yorkshire and Humberside with the knowledge, skills, confidence and networks to become the managers and leaders of this sector in the future. Delegates come from a variety of backgrounds including local authorities, trusts, independent organisations, and educational establishments including universities.

ABOUT THE FED

Founded in 1931, the Yorkshire and Humberside Federation of Museums and Galleries was one of the first regional federations to be established. It is the only dedicated membership organisation for people working in or for the benefit of Museums and Galleries in the region. It exists to represent, support and develop its members through regular meetings, newsletters, training, consultation and lobbying.

The Fed is a membership organisation run by you, for you!

03

THE NEXT GEN PROGRAMME

WHO

Now in its 21st year, Next Generation is our flagship training course. Its main aim is to provide those working or volunteering in museums, galleries, libraries and archives with the knowledge, skills, confidence, and networks to become future managers and leaders in their respective sector.

YOU

The course is suitable for anyone working or volunteering in the heritage, libraries, or archives sectors who aspires to, or has recently been appointed to a management post, or has responsibility for people, budgets, or projects, and is seeking to develop the relevant training to enable them to perform well in this and future roles.

HOW

The course is comprised of ten workshops (including induction) spread across the year, that focus on a number of management training areas. The content is tailored to attendee needs on a course by course basis, after consulting the trainees. Areas typically covered include:

- Getting to know you
- Managing yourself
- People management
- Leadership and team working
- Project management
- Financial management & fundraising
- Communication skills
- Influencing & persuading
- Partnership and managing volunteers
- Marketing
- Negotiating & evaluating

04

THE NEXT GEN PROGRAMME



The workshops are delivered at venues across the region with the aim of providing attendees with an opportunity to meet and hear from the leading museum, library, and archive professionals, as well as seeing first-hand examples of good practice in action. Each workshop will also provide attendees with a safe space to share ideas and expertise, and build networking skills and opportunities.

In addition to the workshops, course participants will also have access to and form an online community with course organisers, where idea sharing, discussion, and support networks will continue to be built upon.

To ensure that everyone gets the most out of the course we do ask that each participant commits to a personal development plan that will be shaped in discussion with the course organisers as well the participant's line manager/employer.

05

BENEFITS FOR PARTICIPANTS

Delegates also benefit from being able to share experiences with other managers and often make contacts and friends they keep for many years. There is no coursework or final examinations but delegates are required to reflect on their learning, discuss it with their managers and put it into practice in the workplace where possible. A certificate is awarded to candidates who complete the programme.

TESTIMONIAL

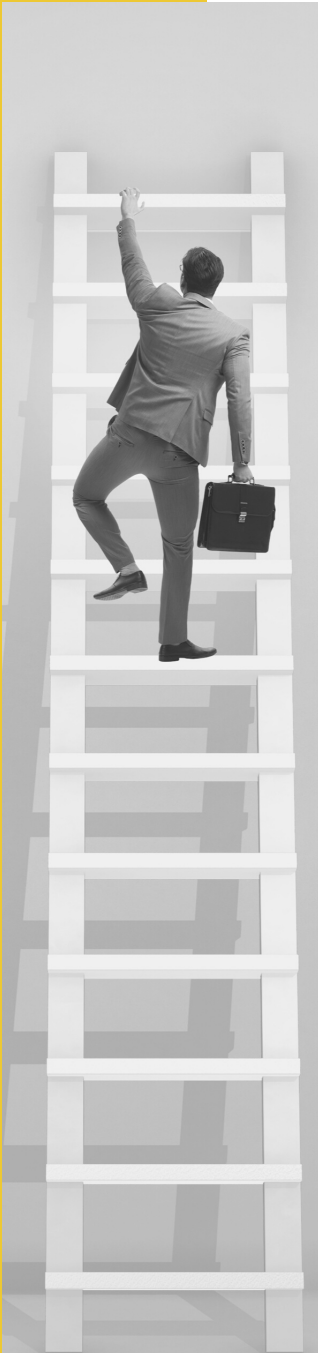
“

Invaluable, interesting and very worthwhile.

It increased my confidence and reinforced many of the practices I already had in place at work, whilst adding new ways of doing things.

The most useful thing about the course was the breadth of topics covered. I now have a better understanding of how the management of my department can impact my organisation as a whole. I'd highly recommend the course as a source of personal development, but also because of the impact, it can have to take that learning back to the office.

”



PROGRAMME REQUIREMENTS

The programme will be led by Jane Walton, formerly of the Museums, Libraries and Archives Council (MLA), co-initiator of the 1st Next Generation programme and regular contributor to the recent programmes. She will be supported by a number of guest speakers.

We are seeking a group of up to 16 people who relate to the criteria set out below: -

- Recently promoted to a management post or
- Aspiring to a management post in the next 1 - 3 years or
- Currently responsible for people, budgets or projects but have had no formal management training.
- Seeking to develop knowledge, skills and confidence.
- Seeking an exchange of expertise & experiences with others in the sector
- Willing to commit to a personal development plan and to participate in an online community.
- Has the active support of their line manager, with whom they will discuss progress throughout the programme.

07

FEES

The course cost will be between £600 - £800, depending on attendee numbers and sponsorship.

A final total will be confirmed in August.

REGISTER YOUR INTEREST

To express your interest please send an email by Friday, August 20th to the YHFed Administrator, Fiona Green: -

admin@yhfed.org.uk

For further information about the programme contact:

Jane Walton

Social Entrepreneur, teacher and mentor

07791021992

jane@janewalton.org.uk

