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York Museums Trust **Museum Development Yorkshire**

**Latest news for week ending
Friday 26 March 2021**

In this Issue

Dear <<First Name>>

It is hard to believe that Easter is just a week away! We'll be taking a holiday for two weeks but will be back on Friday 16 April, with hopefully a Spring in our step (excuse the pun, it's been a long year!).

We have lots planned for the next couple of months – have a look at [Dates for Diary](#) and [Your Development](#) for a taste of things to come. In this edition [News and Notices](#) highlights an important consultation on the future of North Yorkshire and there is a great (and FREE) opportunity to nominate your staff, volunteers and supporters for a national award.

Before you head off don't forget to have a look at [Alice's recommendation](#) – surely Grade 1 already...

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News and Notices

Consultation - North Yorkshire Council Changes

Have your say before 19 April

Local Authorities in York and North Yorkshire play a huge role in culture and the lives of local people. Over the next few years, the way local government is delivered in North Yorkshire will change and this will have an impact on your museum, your staff, and volunteers as well as your visitors and communities.

The Ministry of Housing, Communities and Local Government is consulting on two proposals that would remove the two-tier system of local government in North Yorkshire (County and Districts).

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Selby districts and the current unitary of York, and the West made up of Craven, Hambleton, Harrogate and Richmondshire districts (see: consult.communities.gov.uk/governance-reform-and-democracy/northyorkshire).

North Yorkshire County Council has proposed a single unitary the same as the existing county and to keep the existing unitary City of York Council.

Residents, town and parish councils, businesses and the voluntary sector are invited to have their say, visit: www.get-change-right.com.

Free Workplace Covid Tests

Register by 31 March

You can order free rapid lateral flow tests to test your employees twice a week in the workplace.

Rapid Covid-19 tests are easy and convenient for workers to do. The results come back in around 30 minutes. You just need to provide a room to do the testing, some basic equipment and staff to support.

If your business registers by 31 March, free tests will be provided until the end of June.

For further information visit: www.gov.uk/get-workplace-coronavirus-tests.

NB: Do not use this service if you or your employees have symptoms. Anyone with symptoms should order a PCR test and stay at home.

Rotherham Youth Need You!

From Karl Noble, Collections Officer at Rotherham Museums, Arts and Heritage:

We would like to borrow some museum grade mannequins for the fashion items in our upcoming Youth Culture exhibition at Clifton Park Museum, Rotherham. The exhibition will run from May to September and is being co-produced by our Rotherham Youth Curators Group with the help of Rotherham Museums, Arts and Heritage.

If anybody has any museum quality mannequins suitable for clothing worn by young people aged 15 to 25, we would love to hear from you.

We have mainly jackets, tops and dresses to display so far from the people of Rotherham and the museum's collection, but there is more to come.



Museums + Heritage Awards 2021 Nominate your heroes today!

Entry deadline: 31 March
16 Categories

Do you know of a museum hero? Indeed, are you one? Have you done something pretty amazing? Or made the difference by taking small steps to make this a better world, a more inclusive one, or a more sustainable one?

Be proud of what you and your team have achieved and how you have handled this very difficult year. Twelve months on and we want to reward, and we really, really, REALLY want to share your stories, so that we can all make those small steps forward.

So, nominate your heroes for a Museums + Heritage Award! Your cleaners, partners, your board - the title matters not! But what does matter is what they have done to make a difference.

museumsandheritage.awardstage.com/#!/how-to-enter.



Your Week Ahead

Elevenesses with MDY - back after Easter

Elevenesses will take a break over the Easter period, and return in the week of 19 April. We hope you can all enjoy your elevenesses in some Spring sunshine while we're away – perhaps even with a chocolate egg or two!

We'll be back with sessions to support your re-opening plans and activities, and some Spring cleaning advice for your collections care.

Future dates will be scheduled here:

www.museumdevelopmentyorkshire.org.uk/event-category/elevenesses-with-mdy.

If you have any questions about Elevenesses, please contact:

alice.macpherson@ymt.org.uk.

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Dates for Your Diary

Support to Recover Well From the Pandemic

We've scheduled two sessions to support you as you enable return and re-entry for staff and volunteers, enabling you to deliver your responsibilities, achieve the best results, and create a supportive environment.

Our third session will explore a framework for an organisational re-set, looking at how you might decide what to keep, stop or embrace as you build on this disruptive period to move into a new, different future.

Priority will be given to one person per organisation, and to non-NPO museums in the Yorkshire and Humber region.

Weds 21 April, 10.00am - 12.00pm Supporting Return and Re-Entry for Employees

****6 places available****

Check your responsibilities to employees as we resume on-site working, and explore ideas for supporting people as they adjust to re-entry.

- Understand the HR essentials of managing staff returning after extended absence
- Understand how to manage this process well and the benefits of that
- Understand the personal issues staff might face after a gap in engagement, including motivation and organisation
- Consider the wider context of adjusting to re-entry to society as we emerge from lockdown, and how we can support that as employers

Book a place: www.eventbrite.co.uk/e/supporting-return-and-re-entry-for-employees-tickets-146723480881.

Weds 28 April, 10.00am - 12.00pm Supporting Return and Re-Entry for Volunteers

****FULL** please book onto waiting list**

Check your responsibilities and best practice for supporting volunteers as we resume on-site working, and support people adjusting to re-entry.

- Understand your responsibilities to volunteers and opportunities for best practice
- Understand how to manage this process well and the benefits of that
- Understand the personal issues volunteers might face after a gap in engagement, including motivation and organisation

from lockdown, and how we can support that as volunteer organisations.

Book a place at: www.eventbrite.co.uk/e/supporting-return-and-re-entry-for-volunteers-tickets-146742249017.

Weds 5 May, 10.00am - 12.00pm Running an Organisational Re-Set

****6 places available****

Understand a process for engaging your trustees, staff and volunteers with an organisational re-set after this period of disruption. This session will explore a framework for engaging with people's ideas about how the organisation and its people can move forwards together. It is aimed at museum leaders in organisations of all sizes and types, who are in a position to influence their organisation and who have strategic responsibility.

Book a place at: www.eventbrite.co.uk/e/running-an-organisational-re-set-tickets-146745938051.

Carbon Literacy **1 place remaining!**

27 and 29 April, 10.30am - 12.00pm Pre-course online learning 13-26 April

Gain the knowledge and skills to support your museum's progress towards becoming a net zero carbon organisation by becoming Carbon Literate. The training session will cover:

- The science behind climate change
- What it means to be net zero carbon
- How we can achieve net zero as individuals, in our sector, and in society.

Training will be delivered by Jamie Saye, a certified Carbon Literacy trainer, and has been checked and approved by the Carbon Literacy project. The training session is split into three parts - by booking this session you commit to participating in all elements.



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Your Wellbeing

Culture Fix

With school holidays due in a matter of days (don't all cheer at once) you might be thinking of ways to entertain, whilst we're all still in Lockdown.

Culture Fix is a fabulous repository of events and activities for adults and children alike. There is a range of free and paid for events.

Find out more at: culturefix.digital.

Digital Self-Care During Covid-19

We've been through three lockdowns and a year of social distancing. We've experienced the loss of physical support systems, the absence of defined structures and routines, and the seemingly endless repetition of negative news. We all need some self-care.

In this podcast, Charity Digital talk about digital and self-care, and how they are managing:

- What platforms have helped us get through the day and the apps that helped us at the end of the day.
- How these platforms and apps have helped us on a daily basis.
- In what ways have we stepped away from digital altogether.

Listen at:

charitydigital.org.uk/podcasts/digital-self-care-during-covid-19.

Job Opportunities and Volunteering

English Heritage Site Manager, Gainsborough Old Hall

**Salary: £19,955 - £21,573 pro rata
(36 hrs pw Apr- Oct, 21 hrs pw Nov-Mar)**

We are looking for someone who can bring their experience of providing excellent customer service and strong staff supervisory skills as well as being able to work

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and colleagues.

Find out more and apply at:

www.english-heritage.org.uk/about-us/jobs/job-search/default-job-page/?jobRef=13270.

Closing date: 31 March.

All Saints North Street, York Evaluation Consultant

Fee: £10,800 max. (incl. expenses and VAT)

An external evaluation consultant is sought to create an evaluation framework against which the project may be assessed and to collect data for inclusion in the final report. The scope of the work will include undertaking formative as well as summative evaluation over the remaining life of the project, beginning in April 2021 and ending August 2023.

For further details please contact:

Dr. Alaina Schmisser, Project Manager, allsaintsnorth@gmail.com.

Closing date: 9 April.

British Museum Evaluation Consultant

Annual budget: £5K in 2021-22, £3K in 2022-25

We are seeking to appoint someone to evaluate our new, UK wide programme Where we are... The programme will work with young people aged 16-24 across the country to co-produce local arts and cultural projects with cultural and third sector partners. Where we are... is generously supported by the Paul Hamlyn Foundation and will run from 2021-2025.

[Download the full brief PDF](#) to find out more.

Deadline: 9.00am on Monday 12 April.

Your Development

British Museum Knowledge Share Events

Colonial Countryside: Heritage Research and 'Cancel Culture' Tuesday 30 March, 4.00pm

Historian Dr Yewande Okuleye will talk to Professor Corinne Fowler about Colonial Countryside, a child-led history and writing project guided by a team of historians.

Find out more and book: www.npconference.uk/event-3-colonial-countryside-30-march.

Keeping Change Moving: Continuing lessons from the MA's Transformers programme Tuesday 6 April, 4.00pm

Mark Barrett and Dr Mercy McCann will discuss the MA's programme of professional development and leadership training geared towards building 'change-makers' in the museum sector.

www.npconference.uk/event-4-ma-transformers-6-april.

Museum careers unlocked: Getting your foot in the door Tuesday 13 April, 4.00pm

Live 'in conversation' event led by the British Museum Youth Collective, focusing on museum careers, and the process of 'breaking into' the sector as a young person. The Collective will be joined by Aksana Khan and Michelle McGrath, who will share their thoughts and their own experiences of starting out in museums and the arts.

www.npconference.uk/event-5-museum-careers-unlocked-13-april.

Funding Opportunities

AIM Pilgrim Conservation Care Grants

Closing date for next round: 31 March

The grants support small to medium sized museums to care for their collections more effectively and efficiently and to meet the standards required for Accreditation.

Find out more and apply at:

aim-museums.co.uk/for-aim-members/grants/collections-care-conservation-grants.

Foyle Foundation

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Our Small Grants Scheme is designed to support charities registered and operating in the United Kingdom, especially those working at grass roots and local community level, in any field, across a wide range of activities.

Online applications can be accepted from charities that have an annual turnover of less than £150,000 per annum. Larger or national charities will normally not be considered under this scheme.

Find out more:

www.foylefoundation.org.uk/small-grants-scheme.

MA Benevolent Fund Financial Support for Members

The Museums Association Benevolent Fund exists to support our members facing financial difficulties and to provide financial support for professional development, and currently provides four different funding opportunities:

Covid Support Scheme

Offers grants of £500 to individual MA members whose finances have been significantly affected by the current pandemic.

www.museumsassociation.org/funding/benevolent-fund/covid-support-scheme.

Support for professional development

Grants to support the advancement of education, training and development of members participating in programmes and events organised by the Museums Association and other external providers.

www.museumsassociation.org/funding/benevolent-fund/professional-development.

Financial Support Fund

Aims to address difficulties for our members, including the relief of poverty and alleviating financial distress suffered by our members and their immediate dependents.

www.museumsassociation.org/funding/benevolent-fund/financial-support-fund.

Inclusive event places

Provides free places at our events to individual members who face barriers due to ethnicity, disability, socio-economic background, and gender identity or sexual orientation (LGBTQ). We will also support any accessibility requests such as provision of British Sign Language (BSL) or a support-worker.

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And Relax...!

Alice Recommends...

This week's And Relax feature is very short and sweet but it gave me a good laugh. What do you get when you combine a cat, a blue tit, and an electric keyboard?



twitter.com/edinlibrarycat/status/1371765262597361668.

Previously...

In case you missed it...

Just in case you missed them first time round, we're listing below snippets of some of the articles published in previous ebulletins that we think you might still find useful:

[updates-10th-march-budget-2021-and-new-guidance-on-ventilation-of-indoor-spaces.](#)

Covid-19 Response - Spring 2021

- **Prime Minister's roadmap out of the current lockdown for England:**
www.gov.uk/government/publications/covid-19-response-spring-2021
- **Further guidance published on 24 February:**
www.gov.uk/government/publications/reopening-businesses-and-venues-in-england,

Other Reopening Resources and Guidance:

- **Updated DCMS Guidance on Volunteering:**
www.gov.uk/guidance/enabling-safe-and-effective-volunteering-during-coronavirus-covid-19.
- **Working Safely During Coronavirus - Government Advice**
www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/the-visitor-economy.
- **NMDC good practice guide on reopening Museums**
www.nationalmuseums.org.uk/coronavirus-update/nmdc-good-practice-guidelines-opening-museums.
- **AIM and Museum Development Network 'Reopening Checklist'**
www.aim-museums.co.uk/museum-reopening-guidance-checklist.
- **EMBED – Reopening Recommendation Guidance focused on Accessibility**
embed.org.uk/covid-19-reopening.
- **Space for Learning - New Guidance for Learning Services**
spaceforlearning.org.uk/covid-guidance.
- **Timed Ticketing - Quick Guide**
[Download a PDF copy of the guide](#).

Other Previous Articles:

- **Advice on Holding Meetings Online or by Telephone**
www.gov.uk/guidance/coronavirus-covid-19-guidance-for-the-charity-sector.
- **Digital Culture Network - Webinars and Advice Videos**
www.youtube.com/channel/UC-owfPGAfecnJyW74dD_Agw.

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- **Financial Difficulties Toolkit**
www.artscouncil.org.uk/publication/managing-financial-difficulties-guide-and-toolkit.
- **Giving Days Calendar 2021**
hub.blackbaud.co.uk/npinsights/giving-days-calendar-2021.
- **Guidance for Trustees from Charity Commission**
www.gov.uk/government/news/regulators-new-5-minute-guides-will-support-charity-trustees-to-meet-duties.
- **Mental Health - Directory of Online Courses**
www.futurelearn.com/courses/collections/support-mental-health-in-lockdown
- **Museum Detox - network for museum and heritage workers who identify as of colour**
www.museumdetox.org.
- **Museum Wellness Network: supporting staff wellbeing post-lockdown:**
www.museumsassociation.org/museum-practice/08062020-supporting-museum-workforce-wellbeing-post-lockdown.
- **Online Abuse - A Toolkit for the Sector**
www.thespace.org/resource/online-abuse-toolkit-cultural-sector.

Contributions

Please send items for the next MDY Bulletin

(on Friday 16 April) to: mdy-bulletin@ymt.org.uk

by 5.00pm on Wednesday 14 April.

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**Spread the word**

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Find out more

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