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York Museums Trust Museum Development Yorkshire

Latest news for week ending Friday 19 March 2021

Dear <<First Name>>

Welcome to this week's MDY bulletin - only one more to go before Easter!

This week we can share some exciting news about our work with the University of Leeds and Cause4 on answering the sector's digital questions (thanks to funding from the National Lottery Heritage Fund). We will be consulting the sector about the questions you need answering so we'll be in touch, but no, we don't know which password you use for Netflix (other video streaming services are available).

In this edition we have links to <u>training to support</u> <u>your museum</u> to take care of colleagues when you reopen and how we can prepare to reopen outside venues. This reminds us of the need to take care of our environment and <u>how we can become</u> <u>carbon neutral</u>.

And Alan's ornithological achievements continue - this time spotting a Little Egret.

In this Issue

- News & Notices
- Your Week Ahead
- Dates for Diaries
- Your Wellbeing
- Job Opportunities
- Your Development
- Funding
- And Relax...!
- Previously...
- Contacts

Contributions

Events Listings

Subscribe

News and Notices

MDY Helping to Answer the Heritage Sector's 100 Most Pressing Digital Questions

Working with the University of Leeds and Cause4, MDY has received funding to boost digital development in heritage organisations.

The University of Leeds is among the successful organisations awarded funding by The National Lottery Heritage Fund Digital Skills for Heritage initiative, to raise digital skills and confidence across the UK heritage sector. National Lottery funded Digital Skills for

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Translate ▼

The University of Leeds is one of 12 grants announced on Thursday, awarded to address three distinct areas: driving digital innovation and enterprise; providing answers to organisations' most pressing concerns; and empowering collaborative work to achieve common aims.

Museum Development Yorkshire will be working with the University of Leeds and Cause4 to consult with heritage organisations and answer our Digital Questions on Digital leadership and organisational development and Business models and recovery planning.

Read more about the awards at: www.heritagefund.org.uk/news/digital-skills-projects-will-support-resilience-and-creativity-heritage.

Support to Recover Well From the Pandemic

As we start to emerge from the pandemic, how can we fulfil our different responsibilities to employees and volunteers, support our people, and enable our organisations to move forwards in a positive way?

We've scheduled two sessions to support you as you enable return and re-entry for staff and volunteers, enabling you to deliver your responsibilities, achieve the best results, and create a supportive environment.

Our third session will explore a framework for an organisational re-set, looking at how you might decide what to keep, stop or embrace as you build on this disruptive period to move into a new, different future.

You can book for as many of the sessions as are relevant to you. There are 18 places available on each FREE course, to be delivered online via Zoom. Priority will be given to one person per organisation, and to non-NPO museums in the Yorkshire and Humber region.

This training is being developed and delivered by Jane Walton, an experienced trainer and facilitator, and active trustee and director of community and heritage organisations.

Weds 21 April, 10.00am - 12.00pm Supporting Return and Re-Entry for Employees

Check your responsibilities to employees as we resume on-site working, and explore ideas for supporting people as they adjust to re-entry.

- Understand the HR essentials of managing staff returning after extended absence
- Understand how to manage this process well and the benefits of that
- Understand the personal issues staff might face after a gap in engagement, including motivation and organisation
- Consider the wider context of adjusting to re-entry to society as we emerge from lockdown, and how we can support that as employers

Book a place: www.eventbrite.co.uk/e/supporting-return-and-re-entry-for-employees-tickets-146723480881.

Past Issues

Translate ▼

Supporting Return and Re-Entry for Volunteers

Check your responsibilities and best practice for supporting volunteers as we resume on-site working, and support people adjusting to re-entry.

- Understand your responsibilities to volunteers and opportunities for best practice
- Understand how to manage this process well and the benefits of that
- Understand the personal issues volunteers might face after a gap in engagement, including motivation and organisation
- Consider some options for people who may now prefer to leave the organisation
- Consider the wider context of adjusting to re-entry to society as we emerge from lockdown, and how we can support that as volunteer organisations.

Book a place at: www.eventbrite.co.uk/e/supporting-return-and-re-entry-for-volunteers-tickets-146742249017.

Weds 5 May, 10.00am - 12.00pm Running an Organisational Re-Set

Understand a process for engaging your trustees, staff and volunteers with an organisational re-set after this period of disruption. Everyone's experience of the pandemic period has been slightly different, and their engagement with your organisation during this time will also have differed greatly. This session will explore a framework for engaging with people's ideas about how the organisation and its people can move forwards together. It is aimed at museum leaders in organisations of all sizes and types, who are in a position to influence their organisation and who have strategic responsibility.

Book a place at: www.eventbrite.co.uk/e/running-an-organisational-re-set-tickets-146745938051.

Yorkshire Museum Fact Friday

We all know that Yorkshire is full of wonderful, fascinating museums and we want to share that with as many people as possible while museums are closed during lockdown. MDY are starting a series of Tweets we are calling Yorkshire Museum Fact Friday. Send us a fun fact about your museum on any subject, and we will share it with our followers on Friday mornings.

Please send your facts to Alice at <u>alice.macpherson@ymt.org.uk</u> and we will help spread the word via social media. We will tag your museum in the tweet and credit you.

Here is a fact to start you off:

80 years ago this week, a bomb struck Leeds City Museum during the Leeds Blitz. As well as the building itself, many important objects were damaged or destroyed including several of the Egyptian mummies.

The only mummy to remain intact, Nesyamun, can still be seen on display at Leeds City Museum.

Past Issues

Translate ▼



MA Conference 2021 Digital Engagement Proposal

Call for Partners

The Peace Museum would like to partner with other small and/or independent museums who have undertaken digital work during the pandemic to submit a proposal for a panel session at the MA conference in November.

If your museum has done digital engagement work including online exhibitions, social media projects or virtual tours during the last year and would be interested in being a partner to submit the proposal with us please get in touch.

Email: shannen.lang@peacemuseum.org.uk.

Association for Heritage Interpretation (AHI) 2021 Engaging People Awards



If your museum held an inspiring event, found a exciting new new angle on an old story, engaged with a whole new audience or found a creative solution to your lockdown situation, then AHI would like to hear from you.

Eligible projects should have launched to the public between the 1 April 2019 and 5 April 2021. Entrants are shortlisted in spring, finalists are judged over the summer, and the winners are announced at a gala ceremony in October 2021.

View full details and apply at: ahi.org.uk/awards.

Entry deadline: 16 April.

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Elevenses with MDY

Insightful, interactive and informal, please join us to share your experiences, gather advice from colleagues and connect with MDY. Everyone who works and volunteers in museums in our region is very welcome, including museum freelancers who want to stay connected during this time. There's no need to book, just click the link provided on the events page on the day.

Wed 24 March Re-opening Outdoor Spaces

Looking ahead to April and the planned re-opening of more outdoor spaces and discreet café and retail spaces at museum sites, we'll welcome a range of speakers to share experience and advice based on their experiences of opening last summer or throughout. Join us to share your own experiences or gain tips and advice.

<u>www.museumdevelopmentyorkshire.org.uk/event/elevenses-wednesday-</u> 24-march.

See 'Dates for Diaries' section below for future Elevenses or view the full Elevenses schedule at: www.museumdevelopmentyorkshire.org.uk/event-category/elevenses-with-mdy.

If you have any questions about Elevenses, please contact Alice Macpherson at: alice.macpherson@ymt.org.uk.

If you'd like to speak about your current or emerging work at Elevenses, please contact Jo Bartholomew at: joanne.bartholomew@ymt.org.uk.

Yorkshire Accessible Museums Network (YAMN)

Tue 23 March, 9.30am - 11.00am

YAMN is a group of museum professionals who want to make spaces, places and programmes more inclusive and accessible. We meet three or four times a year to explore good practice, and share ideas and news from within the museums sector and wider.

We have a great morning in store for you, with a focus on Covid-secure inclusive reopening of places, spaces and programmes

See full agenda and book your place at:

<u>www.eventbrite.co.uk/e/yorkshire-accessible-museums-network-yamn-meeting-march-2021-tickets-143368102855</u>

Dates for Your Diary

Past Issues

Translate ▼

27 and 29 April, 10.30am - 12.00pm Pre-course online learning 13-26 April

Gain the knowledge and skills to support your museum's progress towards becoming a net zero carbon organisation by becoming Carbon Literate. The training session will cover:

- The science behind climate change
- What it means to be net zero carbon
- How we can achieve net zero as individuals, in our sector, and in society.

Training will be delivered by Jamie Saye, a certified Carbon Literacy trainer, and has been checked and approved by the Carbon Literacy project. The training session is split into three parts - by booking this session you commit to participating in all elements:

- Part 1: Self-guided online learning on the science behind climate change (approx 3.5 hours) - link shared 13 April, learning undertaken before 27 April
- Part 2: Online session Tue 27 April 10.30am 12.00pm on what action is already being taken nationally and within our industry (1.5 hours)
- Part 3: Online session Thu 29 April 10.30am 12.00pm on what actions we can take both as individuals, and within our organisations with sector-specific advice (1.5 hours)

Participants will receive certification as a Carbon Literate citizen from the Carbon Literacy project.

Find out more and book at:

www.eventbrite.co.uk/e/carbon-literacy-tickets-144390055543.

Kids in Museums Online Conference 2021

Tuesday 11 May

Includes workshops and presentations covering how families feel about returning to museums and also how to:

- meaningfully engage with young people, on topics such as #BlackLivesMatter and climate change
- create a family friendly and playful environment on a shoestring
- · engage older children through gaming
- include autistic young people and families onsite and online
- work with local partners to provide vital community service
- support young people's wellbeing and mental health.

Find out more and book your place:

<u>kidsinmuseums.org.uk/what-we-do/training-and-consultancy/kids-in-museums-conference-2021.</u>

MDY Elevenses - Back After Easter

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Eggs...

Your Wellbeing

How to Thrive - with Arianna Huffington

Tue 23 March, 7.00pm

Arianna Huffington is perfectly placed to discuss the importance of self care, having worked herself to the point of exhaustive collapse. This collapse sparked an epiphany and Arianna realised that the business world and its culture of sleep deprivation is a recipe for poor health and unhappiness, not optimal performance. In response, she founded Thrive Global, a ground-breaking platform with the mission of changing the way we work and live.

At this special event, Arianna will share her latest practical ideas for how you can support your wellbeing. And she'll also reflect on the changes we need in our communities and organisations to create a society where everyone can thrive.

Find out more and register at:

<u>www.eventbrite.co.uk/e/how-to-thrive-with-arianna-huffington-tickets-</u> 140992543493.

Job Opportunities and Volunteering

Leeds Museums and Galleries Freelance Evaluator

Available fee: £2,100 (6 days @ £350)

We are looking for a Freelance Evaluator to run a small study in a local primary school about the impact of the (award winning) Leeds Curriculum on pupil attainment and engagement.

Work to be conducted over summer term 2021, starting April and concluding end July 2021.

Work maybe conducted remotely through digital means, but, ideally (if safe, possible and everyone is comfortable) some *might* be in school in the latter half of the summer term.

Download full brief (Word doc).

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Gawthorpe Textiles Collection Development Officer

Salary: £25K pro rata (16 hrs pw)
12 mth fixed term contract (potential to become permanent)

In this exciting role you will contribute to GTC's important work in caring for its heritage collection and sharing it with the public by supporting fundraising development, researching prospects, managing data, administering entry-level donor schemes, and running fundraising events.

Find out more and apply at: www.gawthorpetextiles.org.uk/join-our-team.

Closing date: 26 March.

Lancashire Libraries, Museums and Archives Opportunities for Young People on Universal Credit

Pay: National Minimum wage, 6 month job, 25 hrs pw

Lancashire County Council are offering nine Kickstart job opportunities funded by Central Government. The job is a mix of practical work and training in both heritage skills and training in such areas as: CV writing, interview practice, and H&S in the workplace. The following roles are now available:

- Curatorial Assistant/History Helper in Preston
- Conservation & Collection Care Assistant in Preston
- Collections Support Assistant in Preston
- Archives Collection Assistant in Preston
- Museum Support Assistant in Lancaster
- 4 x Library Support Assistants in Garstang, Preston and Haslingden.

These unique opportunities are only open to young people aged 16-24 who receive Universal Credit, and interested parties should contact their Work Coach now.

Closing date: 31 March.

Canal and River Trust Consultancy Opportunity: Project Coordinator

Fee: £18K plus travel expenses Start 19 April (until 1 March 2022)

Past Issues

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collections held by the National Waterways Museum. We want Irust staff and other stakeholders of the museum to engage with the collection in a dynamic and interactive way. It is anticipated that, subject to Covid, this will involve various people to visit the stores/displays and choosing an object for which they will become the 'champion'. This will involve developing a presence online and in social media, explaining why they chose that object, what it means to them and why. Having established the online exhibition of 'champions' and their objects, we will then encourage others to comment, thus building a narrative around each item and ultimately added to the repository of information about them.

Find out more at:

<u>canalrivertrust.org.uk/places-to-visit/national-waterways-museum/the-museum-collection/project-coordinator-unlocking-hidden-stories</u>.

Deadline: 5.00pm on 31 March.

Collections Trust Outreach Officer

Salary: £18,600 pro-rata (£31K FTE)

part-time: 3 days pw; 2-yr fixed-term post

Collections Trust is looking for someone with excellent presentation skills who cares about how collections are managed to deliver training and advice, and act as an ambassador for the Spectrum standard.

For more information and to apply:

collectionstrust.org.uk/what-we-do/vacancies.

Closing date: 9.001m on Monday 12 April.

Your Development

Sharing Collections: the Future of Borrowing and Lending

Art Fund_

Brand new series of FREE live webinars from Art Fund

Each 1-hour webinar will include a panel of professionals working across the arts sector in the UK today. They will explore the journey of borrowing loan objects and exhibition planning, as well as share their insights on the impact the coronavirus pandemic has had on museums and galleries and what the future might look like for lending and borrowing as a result.

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the following topics:

- 25 March, Thinking about borrowing: research and planning
- 1 April, Making the case and getting it funded: securing your funds
- 22 April, Preparing for a loan: managing change and risk
- 29 April, Marketing and audience engagement: building a strategy
- 6 May, What do we do now: the future of borrowing and lending.

Find out more and register at:

www.digitalevents.uk/artfund sharingcollections/begin.

Introduction to Digital Accessibility Free Training from UK Charity AbilityNet

1 April, 1.00pm - 2.30pm

The training is suitable for anyone interested in digital accessibility and new to the field. It provides a foundation of knowledge and introduces principles that we explore in depth on our other upcoming courses.

Find out more and register at:

abilitynet.org.uk/accessibility-services/training.

Funding Opportunities

Covid Essentials Support Apply now to support your reopening plans!

With 17 May on the horizon don't forget that we've got our Covid Essentials fund to support your reopening. Previous projects have included: screening installation, hand sanitizing stations, contactless donation and payment points and the purchase of PPE. We are encouraging projects of up to £500 with NO match funding.

For speed and simplicity, we are using the existing small grant system.

For the guidance notes and links to the online application form, visit: bit.ly/MDY18SGApp.

And Relax...!

Egrets Overhead by Alan

We quite often get Grey Heron flying over the garden, they are an impressively big bird that have a real prehistoric look as they glide overhead looking for garden ponds

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Image credit: Esther Castro, Pixabay

The other evening, I was getting the shopping in from the car and heard the sound of mobbing jackdaws but instead of a heron it was the pure white body and bright yellow feet of a Little Egret. You would have had to cross the channel to see these birds until the 1990s when they started to come to the south coast of England in numbers and now are a significant winter visitor across the UK. They are easy to spot around open water and now, it seems, are maybe coming to a garden pond near you.

Previously...

In case you missed it...

Just in case you missed them first time round, we're listing below snippets of some of the articles published in previous ebulletins that we think you might still find useful:

- Covid-19 MDY Updates 10 March <u>www.museumdevelopmentyorkshire.org.uk/2021/03/10/covid-19-updates-10th-march-budget-2021-and-new-guidance-on-ventilation-of-indoor-spaces</u>.
- Budget News for Museums and Heritage 3 March advisor.museumsandheritage.com/news/whats-in-the-2021-budget-for-museums-and-heritage-attractions.

Covid-19 Response - Spring 2021

 Prime Minister's roadmap out of the current lockdown for England: Subscribe Past Issues Translate ▼

Further guidance published on 24 February:
 <u>www.gov.uk/government/publications/reopening-businesses-and-venues-in-england</u>,

Other Reopening Resources and Guidance:

- Guidance for Archives Planning Your Reopening: <u>www.nationalarchives.gov.uk/archives-sector/our-archives-sector-role/coronavirus-update.</u>
- Updated DCMS Guidance on Volunteering: <u>www.gov.uk/guidance/enabling-safe-and-effective-volunteering-during-coronavirus-covid-19.</u>
- Culture Restart Kit from Indigo www.indigo-ltd.com/culture-restart-toolkit.
- Working Safely During Coronavirus Government Advice <u>www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/the-visitor-economy</u>
- NMDC good practice guide on reopening Museums <u>www.nationalmuseums.org.uk/coronavirus-update/nmdc-good-practice-guidelines-opening-museums.</u>
- AIM and Museum Development Network 'Reopening Checklist'
 www.aim-museums.co.uk/museum-reopening-guidance-checklist.
- EMBED Reopening Recommendation Guidance focused on Accessibility
 embed.org.uk/covid-19-reopening.
- Space for Learning New Guidance for Learning Services spaceforlearning.org.uk/covid-guidance.
- Timed Ticketing Quick Guide <u>Download a PDF copy of the guide</u>

Other Previous Articles:

- ACE Culture Recovery Fund <u>www.artscouncil.org.uk/news/culture-recovery-fund-more-support-</u> arts-and-culture.
- Advice on Holding Meetings Online or by Telephone <u>www.gov.uk/guidance/coronavirus-covid-19-guidance-for-the-charity-sector</u>.
- Digital Culture Network Webinars and Advice Videos <u>www.youtube.com/channel/UC-owfPGAfecnJyW74dD_Agw</u>.

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weareunlimited.org.uk/accessible-marketing-guide.

- Financial Difficulties Toolkit
 <u>www.artscouncil.org.uk/publication/managing-financial-difficulties-guide-and-toolkit.</u>
- Giving Days Calendar 2021
 <u>hub.blackbaud.co.uk/npinsights/giving-days-calendar-2021</u>.
- Guidance for Trustees from Charity Commission <u>www.gov.uk/government/news/regulators-new-5-minute-guides-will-</u> support-charity-trustees-to-meet-duties.
- Impact of Covid19 on Freelancers (Poll Results) bit.ly/3luex4L.
- Mental Health Directory of Online Courses
 <u>www.futurelearn.com/courses/collections/support-mental-health-in-lockdown</u>
- Museum Detox network for museum and heritage workers who identify as of colour www.museumdetox.org.
- Museum and Heritage Access Survey 2020 Report vocaleyes.co.uk/museum-and-heritage-access-survey-2020.
- Museum Wellness Network: supporting staff wellbeing post-lockdown: www.museumsassociation.org/museum-practice/08062020supporting-museum-workforce-wellbeing-post-lockdown.
- Online Abuse A Toolkit for the Sector www.thespace.org/resource/online-abuse-toolkit-cultural-sector.

Contributions

Please send items for the next MDY Bulletin

(on Friday 26 March) to: mdy-bulletin@ymt.org.uk

by 5.00pm on Wednesday 24 March.

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If you're unsure which of our team to contact, please email mdyoffice@ymt.org.uk and your message will be forwarded to the correct person.







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Find out more

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