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York Museums Trust **Museum Development Yorkshire**

Newsletter - Fri 30 August 2019

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Dear <<First Name>>

This bulletin is issued fortnightly to keep you up to date with all the latest news from the Yorkshire museums sector.

We hope you find something of interest below - we always welcome new subscribers so please feel free to circulate the bulletin to any friends or colleagues who may also find it useful. However, if you decide not to receive future bulletins please click the unsubscribe button in the footer below.

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**** Date of next bulletin ****
Friday 13 September 2019

**** Deadline for submissions ****
5pm on Wed 11 September

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MDY Notices

Apply Now – MDY Sponsored Place at MA Conference 2019

Museum Development Yorkshire is pleased to announce that it is sponsoring two FREE places at this year's Museums Association Conference, 4-5 October held at Brighton Conference Centre. This place will cover both days of the conference, and an accommodation and travel bursary. The Museum Development Team will also offer networking support and conference tips to the successful candidate.

The theme of this year's conference is Sustainable and Ethical Museums in a Globalised World, linked to current social and political upheaval, demographic changes, rising inequalities and climate change. It will look at how the sector can help

that are working for a fairer and more sustainable society.

A full programme can be found at:

www.museumsassociation.org/conference/brighton-2019-programme.

The deadline for expressions of interest is 11.59pm on 8 September 2019.

Complete your application form here: tinyurl.com/MDYMA2019.

****Bookings close 16 September****

Celebrating Museums in Yorkshire and The Humber 2019

**Monday 23 September, 10.00am – 4.00pm
The Hospitium, York Museum Gardens**

This event is a day to celebrate and reflect on the projects made possible in museums in Yorkshire and the Humber through funding opportunities from Arts Council England and sector stakeholders. It is a partnership between Arts Council England and Museum Development Yorkshire and is supported by York Museums Trust.

Primarily, this will be an opportunity for you to share with your peers about projects that have been made possible by Arts Council England, Museum Development Yorkshire and other funders. We will be asking a range of museums to talk for up to five minutes about their achievements, lessons learnt and your advice to other museums.

Book your place at: www.eventbrite.co.uk/e/celebrating-museums-in-yorkshire-and-the-humber-2019-tickets-65091800327.

Coaching and Leadership in the Workplace

Museum Development Yorkshire has commissioned RD1 to deliver a four day workshop on Coaching and Leadership in the Workplace for the MDY team and is making spaces available to regional colleagues.

Find out more here: <https://relationaldynamics1st.co.uk/courses/certificate-in-coaching-in-the-workplace/>

We have 8 spare places that we can make available at £300 per head.

It is a 4 day workshop with sessions on:

Module 1: 7-9 Oct 2019

Module 2: 18 November 2019

Time: 10:00 - 17:00 on all days.

Location: York

Trainer: Dr. Claire Antrobus and Isabel Mortimer

This course enables participants to develop coaching approaches and skills, and their own leadership awareness, and apply this to working with in teams and organisations. It is suitable for anyone working in or with organisations, including freelancers.

Central to the course is the concept of a coaching style of leadership and developing a coaching culture in the workplace. Organisations with a coaching culture are productive, innovative and enjoyable places to work. Working in a coaching culture, we share a sense of purpose, we are clear how our roles contributes to the bigger picture, we are keen to try new things, take risks and go the 'extra mile', we have autonomy in how we deliver our work, and we take pride in doing our job to the best of our abilities.

If you or a member of your team would like to join us, please fill out the form by **3rd September**.

If you would like to talk about this in more detail, please call Michael Turnpenny on 07917220227.

An EOI form is at: <https://bit.ly/2Pmn4fu>

Small Development Grant Scheme 2018-22

Does your museum have a project which just needs that small amount of money to:

- turn a great idea into reality to move the museum forward and better care for its collections
- provide better experiences for your visitors and users
- develop new fundraising ideas
- attend training courses
- implement recommendations made by MDY or
- address areas for improvement for Accreditation?

If so, why not submit an application for a Museum Development Yorkshire small grant?

The Museum Development Yorkshire Small Grants Fund can provide funding for a variety of projects in your museum. Our Small Development Grant Scheme assists museums to implement advice, test new ways of working and make good things happen. It also supports personnel to attend training courses and conferences.

The amount awarded is up to £3,000 per project with a sliding scale of match funding required. The fund for this financial year is now live and available on an open application basis, with assessments made on a monthly basis. All monies must be spent and claimed by the end of the financial year.

For the guidance notes and links to the online application form, visit: bit.ly/MDY18SGApp.

If you need any further advice please contact your local Museum Development Officer who will be pleased to comment on potential projects for funding and assist with any queries on the paperwork.

Join Us at a Museum Forum Meeting Near You!

Booking links are now live for all our autumn forum meetings

Please remember that you can attend any of the meetings regardless of where your museum is located, if a date, theme or venue is more suitable for you.

Please also share booking links with colleagues who may be interested in a specific topic.

As well as discussing our main theme, all meetings will offer an opportunity to network with colleagues over lunch, share knowledge and ideas, and explore current exhibitions at the host museum. There will be opportunities to share key updates from individual museums and hear updates from the wider sector.

See below for upcoming forum meetings.

East Riding and Northern Lincolnshire Museums Forum

Wed 18 September, 10.00am - 3.00pm
Southburn Archaeological Museum

Theme - Making it Work for Everyone:
Volunteer Management and Development

This will be an opportunity to:

- Review your volunteer management practices
- Reflect on how to address volunteer management challenges
- Identify new ideas for volunteer development, such as succession planning or broadening volunteer participation
- There will be an opportunity to explore current exhibitions at the museum, network with colleagues over lunch, share knowledge and support projects. As always we will have a chance to share key updates from our individual museums and hear updates from the wider sector.
- Speakers include Beverley Woyen from Hull CVS (Community & Voluntary Services) talking about legal requirements, and managing difficult situations, and staff from Burton Constable Hall talking about widening their volunteer pool

Find out more about the venue at: samatsouthburn.co.uk/visiting.

Reserve a place at: www.eventbrite.co.uk/e/east-yorkshire-and-northern-lincolnshire-forum-tickets-65775862375.

West Yorkshire, Harrogate & Craven Regional Museums Forum

Theme - Making It Work For Everyone: Volunteer Management and Development

This will be an opportunity to:

- Review your volunteer management practices
- Reflect on how to address volunteer management challenges
- Identify new ideas for volunteer development, such as succession planning or broadening volunteer participation

Reserve a place at: www.eventbrite.co.uk/e/west-yorkshire-and-harrogate-and-craven-museums-forum-tickets-69175645217.

South Yorkshire Regional Museums Forum

**Monday 21 October
Experience Barnsley**

Theme - Attracting Visitors: knowing and developing your audiences

This will be an opportunity to:

- Increase your understanding of what audience research can do for your museum
- Understand some options for visitor surveying and audience databases
- Learn how other museums are using audience data and what they gain from it
- Share the challenges and consider how you can improve your audience knowledge and develop your audience

Reserve a place at: www.eventbrite.co.uk/e/south-yorkshire-museums-forum-tickets-69176999267.

North Yorkshire Regional Museums Forum

**Monday 11 November
North Yorkshire Moors Heritage Railway, Pickering**

Theme - Making It Work For Everyone: volunteer management and development

This will be an opportunity to:

- Review your volunteer management practices
- Reflect on how to address volunteer management challenges
- Identify new ideas for volunteer development, such as succession planning or broadening volunteer participation

Reserve a place at: www.eventbrite.co.uk/e/north-yorkshire-museums-forum-tickets-69177079507.

From the Region

Exciting Discovery at Kiplin Hall and Gardens

Kiplin Hall and Gardens unearthed a fascinating discovery when they commissioned a 3D tour of the Hall for the benefit of people who are unable to reach the building's upper floors.

When the work was being carried out they discovered voids in the building and further investigation suggests these are the old servants tunnels that have potentially been closed off since 1880. They hadn't been certain whether they were there or if the changes in the house made in 1880 had eliminated them, so it was a really exciting discovery.



Over the winter season (with appropriate permissions etc) they hope to drill through and put a camera in to investigate what is there, and potentially reopen them for use as additional storage and at least one for the public to explore. Who doesn't love hidden rooms and secret passages?!

The fabulous 3D tour was commissioned from Capture-VR Ltd, check it out at my.matterport.com/show/?m=Xy8Hs66c4CK.

Send Us Your Good News Stories!

In this new section of the bulletin we aim to feature a good news story from one of the regions' museums.

Do you have anything you would like to share across the region? A short paragraph will suffice, so we can share your success and good news with others.

Please submit to mdy-bulletin@ymt.org.uk or speak to one of the Museum Development Team.

Other Notices

30 October – 1 November 2019

Weetwood Hall, Leeds

The Small-Scale Development Programme is a short and intensive programme formed of a two and a quarter day residential, with follow-up online coaching sessions.

We know how busy you are, so we've designed the programme to make the most of your time. It will help you develop a clearer understanding of your audiences and make marketing a key part of your strategic planning.

All of this, plus all your meals and accommodation at the residential, is covered by the heavily-subsidised fee of only £95 + VAT.

Available to leaders of small-scale organisations in England, to find out more and book, please visit: www.a-m-a.co.uk/small-scale

'Finance Count' for AIM Members

Benchmark Your Museum's Financial Performance For Free

AIM members can now discover how their financial processes shape up – for free – by using a benchmarking tool called Finance Count. You need to be signed up for your free membership of Charity Finance Group to use the tool which will help you understand and evaluate your museum's financial performance.

It's a bespoke service, and you select which museums and charities you'd like to benchmark against. You will receive a unique scorecard, as well as a report which takes a deep dive into the sector-wide findings. Finance Count will help you plan, by providing you with a clear picture on exactly how your museum compares to others.

Finance Count registration closes on 30 September so sign up early to secure your place.

Find out more at:

www.aim-museums.co.uk/benchmark-museums-financial-performance-free.

Awards, Grants and Funding

AIM Hallmark Awards

Grants of up to £12,000

Supported using public funding by Arts Council England, the AIM Hallmark Awards are available for AIM members in England in two strands: small grants (£3,000 – £6,000) and main grants (£4,000 to £12,000).

business model or will support museums to improve their financial sustainability through either cost saving or income generation.

For full information, some useful case studies of previous grant recipients and how to apply, please visit: www.aim-museums.co.uk/aim-launches-hallmarks-awards-england-2019.

The closing date for both strands is 20 November 2019.

Conferences and Events

Sporting Heritage Summit

**Wed 23 Oct - Thur 24 Oct 2019
CC4 Museum of Welsh Cricket, Cardiff**



Our annual conference is always incredibly popular and allows us to bring together key members from the heritage and sport sectors, along with sharing best practice case studies, providing hands on advice and guidance, and increasing the confidence and knowledge of those wishing to develop sporting heritage activity. This year we are extremely grateful to have the support of the Welsh Government to deliver the conference in Wales.

The summit will aim to explore the key issues affecting the sector and work together to draw conclusions about how to ensure sporting heritage in the UK is able to grow and thrive.

The full 2-day programme is available now at: www.sportingheritage.org.uk.

Our annual Sporting Heritage Social will take place on the evening of the first day, when delegates will be given a tour of the venue and we will move to the nearby Brewhouse and Kitchen for our evening social and food.

**Find out more and book your place now at:
www.eventbrite.co.uk/e/sporting-heritage-summit-tickets-62635922731.**

Workshops and Training

Community First Training Being the Best Trustee

**Wed 2 October 1.00pm - 4.00pm
Quaker Meeting House, Skipton**

Cost: £24.50, refreshments included

good to great, or from 'survival to success'?

This workshop builds on trustee basics to help organisations move towards greater strategic impact. The interactive session focuses on the role in practice, for example looking at preparing for board meetings, understanding governance, managing risk, and how to make the most of the skills in your trustee team. This event is designed to support your development beyond the basics of being on a board.

Practical tips will be offered that might be useful in your particular setting.

Find out more and book a place at:

communityfirstyorkshire.org.uk/event/newton-on-ouse-governance-training-being-the-best-trustee-2-2.

Numismatic Documentation and Photography Training Day

**Friday 4 October 2019, 10.00am-4.30pm
Yorkshire Museum**

This free event is being run by Andrew Woods from York Museums Trust and is open to anyone working or volunteering with numismatic collections in museums in Yorkshire and beyond.

[Download the programme PDF for further details.](#)

Please note that several places have already been taken so if you would like to attend - don't delay. A limited number of Arts Council England travel bursaries are available to support those within England who are otherwise unable to attend and will be awarded on a first come, first served basis.

To book a place, or to enquire about the bursaries, please email Henry Flynn, Project Curator: Money and Medals Network (Wed-Fri) on mmn@britishmuseum.org.

TEG Tactile Access to Collections Workshops

**Wednesday 9 October, 10.30am - 4.00pm
American Museum and Gardens, Bath**

**Friday 18 October, 10.30am - 4.00pm
Museums Galleries Scotland, Edinburgh**

The Tactile Access to Collections: Maximising and Managing Public Object Handling Opportunities workshop combines practical and theoretical activities to help you develop opportunities for the delivery of tactile access to your collections.

For more information or to book your place visit:
www.tegevents.eventbrite.com.

Community First Training GDPR

Thur 10 October, 10.00am – 1.00pm
Methodist Church, Northallerton

Cost: £24.50, refreshments included

The General Data Protection Regulations (GDPR) came into effect from May 2018 and established seven key principles for data protection and the approaches to data management, which should lie at the heart of an Organisation's approach to the management, processing and security of personal data.

The GDPR briefing aims to provide an overview of GDPR and the potential impacts for all Organisations, developing an understanding of the policies, procedures and data processing/management requirements under the Regulations.

The course covers any updates since last year, considers recent legal cases and their implications, and provides an insight into additional guidelines for the provision of online services to data subjects, due to be implemented during 2019.

Find out more and book a place at:

communityfirstyorkshire.org.uk/event/northallerton-general-data-protection-regulations-gdpr-training-3.

Community First Yorkshire Training Finance for Trustees

Mon 14 October 10.00am – 1.00pm
YMCA Scarborough

Cost: £24.50, refreshments included

Do you want to be more confident when looking at your board's financial reports? Are you unsure what should be in your financial procedures? Is it clear to you what your financial responsibilities are as a trustee? Finance for Trustees will give trustees/directors a basic understanding of the financial management of their organisation, and of their legal responsibilities.

Find out more and book a place at:

communityfirstyorkshire.org.uk/event/scarborough-finance-for-trustees.

Community First Training Social Media for Community Groups

Tue 15 Oct, 10.00am - 1.00pm
Norton, Malton

Cost: £24, refreshments included

understand which type of social media is best for you? This practical introduction to using social media for your organisation will enable you to promote your activities and serve your communities.

Find out more and book a place at:

communityfirstyorkshire.org.uk/?post_type=tribe_events.

Arts Fundraising Training

Expert one-day training courses in Leeds and Manchester

Need to raise vital funds?

Arts Fundraising & Philanthropy's expert training supports arts professionals to maximise fundraising potential. From fundraising strategy to digital tools and trusteeship, each expert course empowers you to harness your talents and grow your network.

Find out more and book your place at: artsfundraising.org.uk/courses.

Still time to book...

**** Last Chance to Book****

Matters of the Art

The biannual FED conference: a celebration of contemporary art in museums

6 September, 9.15am – 4.00pm
Leeds Art Gallery

The conference will explore the benefits of museum collaborations with artists and provide a forum for partnerships, networking and the chance to get creative! Federation members will also have the opportunity to sign up for a guided tour of the Henry Moore Institute next door after the conference closes.

Early bird tickets (until 23 August): Fed members: £20; Non members £25.

Tickets after 23 August: Fed members: £30; Non members: £35.

Find out more and book a place at:

www.eventbrite.co.uk/e/matters-of-the-art-tickets-62968828461.

GEM Conference 2019

Forging dynamic and lasting partnerships with communities

Wed 11 – Fri 13 September 2019
Torquay Museum

The GEM annual conference is the landmark CPD event of the year for heritage learning in the UK. Through a combination of inspiring keynotes and practical sessions, GEM conference provides delegates with new ideas, original solutions and strengthened networks. We build a participatory space, by Gemmers, for Gemmers, uncovering new pathways and shining a spotlight on best practice and cutting-edge developments.

Booking deadline: 2 September.

Find out more and reserve your place now at: gem.org.uk/training-and-events/gem-conference-2019.

Bright Ideas: New Perspectives on Museum Lighting

11 September 2019
Science and Industry Museum, Manchester

This one-day Museums Association conference will explore the current opportunities that lighting innovation offers, examining the benefits as well as the challenges. Lighting designers will share some of the most recent and exciting technological developments and explain how these might be used in museums to create atmosphere and show off objects without compromising conservation and environmental standards.

If you work in displays, exhibitions, conservation, design and interpretation, this seminar brings you up to date with innovations in museum lighting.

Find out more and book a place at:
www.museumsassociation.org/events/bright-ideas-new-perspectives-on-museum-lighting.

Age Friendly Museums North West Showcase Event

19 September 2019, 10.30am - 4.00pm
Victoria Gallery and Museum, Liverpool

Join us for a day full of inspiring examples of how North West museums are improving services to engage older people in our communities through developing partnerships, using their collections and enhancing their spaces. The opportunity for networking with each other and the speakers will also be provided in the museum café at the end of the day. MDNW will also be launching their Age Friendly Museums Audit Tool to

Blog post for more information:

museumdevelopmentnorthwest.wordpress.com/2019/04/03/free-event-age-friendly-museums-north-west-showcase-event.

Link for booking: www.eventbrite.co.uk/e/age-friendly-museums-north-west-showcase-event-tickets-59113156041.

MA Conference and Exhibition 2019

3-5 October, Brighton

The theme of Brighton 2019 is Sustainable and Ethical Museums in a Globalised World. The conference looks at how the sector can help to create a more sustainable world, how it can communicate challenges such as poverty and climate change to audiences, and how museums can support campaigns that are working for a fairer and more sustainable society.

The conference will explore what the environmentally, financially and socially sustainable museum of the future might look like. How can institutions adapt to a rapidly changing world and what of kind leadership is needed in the sector to make change possible?

For more information and to book your place go to: www.museumsassociation.org/conference.

Navigating the Art Market

**7-28 October / 1 November
Free, lunch included**

This course will provide museum professionals with a practical understanding of the art market through a combination of online sessions and a one-day seminar in London, with free places supported by Art Fund and Sotheby's Institute of Art. Online sessions will be available for course participants to access at any time in the four weeks preceding the seminar course and for one month after. The seminar in London will offer an opportunity to review online material, network with curators and art-world experts.

Find out more and apply at:

www.artfund.org/supporting-museums/programmes/navigating-the-art-market-course-sothebys.

Application deadline: 18 September.

How to set up, survive and thrive as a freelancer in the cultural sector

Monday 14 October, 9.30am - 4.30pm

Join this practical and inspiring training workshop designed to kick-start and sustain a flourishing freelance or consultancy business. The day is jam-packed with proven approaches, ideas and tools to get started, market yourself, find work, win work, manage your finances, handle client relationships and look after your health and well-being.

The day is for anyone thinking about freelancing, or has been freelancing for less than a year by October 2019, and is working with arts and heritage organisations across any art form or specialist area. The course is relevant to all art forms and aspects of the day will be tailored to the participants attending, but please note that there is a particular focus on museums, heritage sites, libraries, galleries and archives.

Visit www.tickettailor.com/events/museumfreelance/278206 for more information and to book.

Safeguarding Adults at Risk in the Arts and Cultural Sector

7 November, 10.00am - 4.15pm
Yorkshire Dance, Leeds

This new course has been designed for individuals and organisations looking to update their understanding of safeguarding legislation and best practice, specifically when working with adults at risk in the creative, cultural and heritage sectors. You will explore what is meant by the term "adults at risk" in the context of your work and will develop approaches for recognising and responding to the different types of abuse associated with adults at risk.

This engaging course will look at sector specific case studies and examples and will offer practical advice and tools to help you develop sensible structures and build confidence around issues relating to working with adults at risk. You will spend some focussed time exploring the particular challenges facing young adults (age 18-30).

To find out more and book a place please visit:

www.eventbrite.com/e/safeguarding-adults-at-risk-in-the-arts-and-cultural-sector-tickets-59534749037, telephone: 02380 332491 or email: training@artswork.org.uk.

Discovering Collections, Discovering Communities Conference (DCDC19)

12-14 November
Birmingham Conference and Events Centre

DCDC19 brings together colleagues from across the archive, library, museum and academic sectors to explore shared opportunities, collective challenges, and to discuss how each sector can work more effectively with one another. The theme of this year's conference is 'Navigating the Digital Shift', with panels exploring the possibilities of digital for collections, audience expectations, and professional practices. The conference includes practical workshops and exciting networking opportunities.

In It Together: Heritage and Community Engagement

25 November, 10.00am - 4.00pm
West Yorkshire History Centre,
Wakefield



**Yorkshire & Humberside
Federation of Museums
and Art Galleries**

Community projects are a rich way of understanding shared heritage. Exploring ways of working together with community groups can be a meaningful and exciting way to understand more about diverse histories and build partnerships to explore our heritage in different ways.

This day will feature training on developing community engagement projects. You will hear from project managers as well as community participants. With input from the West Yorkshire Queer Stories project, Make More Arts and West Yorkshire Archive Service, this will be a practical day looking at community heritage partnerships.

Find out more and book a place at:

www.eventbrite.co.uk/e/in-it-together-heritage-and-community-engagement-tickets-63049989215.

Jobs, Volunteering & Consultancy Opportunities

National Railway Museum Learning Events Programmer

Salary: £22K

Are you a people person, who excels at building and maintaining strong relationships? Do you have experience delivering learning events?

To help us deliver on our mission, the National Railway Museum in York are looking for a Learning Events Programmer to join us on a permanent basis. In this role you will plan, manage, and evaluate our learning events programme, ensuring it is inspiring, innovative, and relevant to our visitors and SMG's wider ambitions.

You will ensure that our learning events are designed with our audiences in mind, inspiring them about STEM and our collection, and exceeding their expectations. You will also grow the reputation of the NRM's learning programme and legacy through a network of rail industry, science, and education specialists, placing the museum at the heart of informal science engagement.

Find out more and apply at: bit.ly/2TUTIJ9.

Closing date: 8 September.

Contacts

The Museum Development Yorkshire Team

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If you have any comments about this e-bulletin or would like to contribute a news item, event or job vacancy, please email: mdy-bulletin@ymt.org.uk.

Visit the MDY website at: www.museumdevelopmentyorkshire.org.uk



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